FEDERAL MARITIME COMMISSION

Office of Equal Employment Opportunity

Data Posted Pursuant to the No FEAR Act (P.L. 107-174)

	FY2008	FY2007	FY2006	FY2005	FY2004	FY2003	FY2002	FY2001	FY2000
Number of Complaints Filed	1	0	0	0	1	0	0	0	0
Number of Complainants	1	0	0	0	1	0	0	0	0
Repeat Filers	0	0	0	0	0	0	0	0	0
Complaints by Basis:									
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Sex/Male	0	0	0	0	0	0	0	0	0
Sex/Female	1	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0	0	0	0
Other Complaints by Issue:									
Appointment/Hire	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0
Disciplinary Action:	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	1	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment:	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	0	0	0	0
Reassignment:	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0
Employment									
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Average length of time (in days) taken to:									
All complaints pending in Investigative Stage	0	0	0	0	0	0	0	0	0
All complaints pending in Final Agency Action Stage	0	0	0	0	0	0	0	0	0
All complaints pending in which hearing was not requested	0	0	0	0	0	0	0	0	0
Time in Investigative Stage	0	0	0	0	0	0	0	0	0
Time to issue Final Agency Action	0	0	0	0	0	0	0	0	0
All complaints pending in which a Hearing was requested	0	0	0	0	0	0	0	0	0
Time in Investigative Stage	0	0	0	0	0	0	0	0	0
Time to Issue Final Agency Action	0	0	0	0	0	0	0	0	0
Complaints Dismissed by	0	0	0	0	0	0	0	0	0
Agency Pursuant to 1614.107(a)									
Total Complaints Dismissed	0	0	0	0	0	0	0	0	0
by Agency									
Average days pending prior to dismissal	0	0	0	0	0	0	0	0	0
Total Final Agency Actions Finding Discrimination:	0	0	0	0	0	0	0	0	0
Total Number of Findings	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0
Findings of Discrimination	0	0	0	0	0	0	0	0	0
Rendered by Basis:									

Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Sex (including Equal Pay)	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Findings of Discrimination	0	0	0	0	0	0	0	0	0
Rendered by Issue:									
Total Number of Findings	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Complaints Pending from	0	0	0	0	0	0	0	0	0
Fiscal Years by Status									
Total complaints from previous Fiscal Years	1	1	1	1	0	0	0	0	0
Total Complainants	2	1	1	1	0	0	0	0	0
Number of complaints pending:	0	0	0	0	0	0	0	0	0
Investigation	0	0	0	0	0	0	0	0	0
ROI issued, pending	0	0	0	0	0	0	0	0	0
complainant's action									
Hearing	0	1	1	0	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0	0	0	0
Appeal with EEOC Office	1	0	0	0	0	0	0	0	0
of Federal Operations									
Complaint Investigations	0	0	0	1	0	0	0	0	0
Number pending completion of Investigation	0	0	0	1	0	0	0	0	0
Pending Investigation over required time frames	0	0	0	0	0	0	0	0	0